



Market leading purchasing education

## Leadership and Change Management

It is a great art to get colleagues, both within and outside your own organization, with insight and commitment, to act in a coordinated way to achieve mutual goals.

If you have fully mastered this art you can stop reading now....

### Leadership and Change Management

- How to get new ideas, concepts and strategies to be practically implemented
- Creating commitment and participation in the Supply Chain
- Strategies and tools for change
- Successful change communication.



## Leadership and Change Management

You will learn how to better lead change work and to create commitment and participation including "selling in" ideas, convincing and motivating employees, suppliers and customers in development and change work. In addition, you will learn to identify and analyse the need for competence for a new department or an entire operation and to "take the temperature" of the organisation with the help of various key figures. You will gain good understanding for the complexities of the change process and knowledge about how you can successfully communicate, organize, and lead change work in the logistics chain. (Leadership and change work is included in the certification program in logistics and purchasing, CLSilf® and CISilf® respectively, but is also given as an independent course.)

### Contents

- Achieving impact and getting lasting results from new logistics concepts
- Different strategies and tools for change work
- Change-oriented leadership – different roles
- Creating a well-functioning group/organisation
- Methods and procedures for maintaining and developing effective and creative employees and groups.

### Purpose and educational objectives

To convey understanding for the complexities in a change process and provide sound knowledge about how to successfully organise and lead change.

### Who should attend?

People who are responsible for the development of logistics or purchasing in a company or organization and people who work with change and Supply Chain Management.

The course is carried out as a residential course over two days.



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